**Retiring Benefits**

**End of Service Retiring Benefits**

The Treasury pledges:

- to pay end of service retiring benefits within **5 working days** after the date of retirement

provided that

- relevant documents duly filled in *(Annex III.1)* are received (from Ministries/Departments) two months before the date of retirement for officers proceeding on pre-retirement leave.

**Monthly Pensions to Retired Public Officers**

The Treasury pledges:

- to pay monthly pensions:
  
  (i) on the **19th** of each month for pensioners located in the Republic of Mauritius.
  
  In case the 19th is not a working day, pension is paid on the preceding working day;
  
  (ii) within **10 working days** of receipt of life certificate for pensioners located abroad.

**Death Gratuity**

The Treasury pledges:

- to pay to the heirs of a deceased Public Officer, all benefits within **10 working days** of receipt of all relevant documents *(Annex III.2)* from Ministries/Departments;

- to pay to the heirs of a deceased pensioner, a death gratuity (equivalent to one month pension) in the month following the month of the death of the pensioner provided the required documents* are received.

- The Treasury should be contacted for documents to be submitted as cases vary.

**Retired Members of the National Assembly (MNA)**

The Treasury pledges:

- to pay retiring allowance to a retired MNA within **5 working days of receipt of the relevant documents* from the National Assembly.**

*(i) Particulars of legislative service
(ii) Option Form*
Compensation/additional pension to injured officers

The Treasury pledges:

- to make arrangements promptly for the payment of compensation to a manual worker injured in service

  provided that

  - all the relevant documents (Annex III.3) are submitted by the Ministry/Department where the worker is posted.

- to pay additional pension to non-manual workers promptly at time of retirement

  provided that

  - all relevant documents (Annex III.3) are received;
  
  - approval of the Ministry of Civil Service & Administrative Reforms and the Office of the President are obtained.

Portable Pension upon Resignation

The Treasury pledges:

- to transfer portable pension to approved Pension Fund in respect of eligible resigned Public Officers within 10 working days from the date ALL relevant documents (Annex III.4) are received from the Ministry/Department concerned.

- to refund 100% pension contribution compounded at the rate of 4% per annum to eligible* resigned officers within 10 working days from the date ALL relevant documents (Annex III.5) are received from the Ministry/Department concerned.

* The officer is NOT eligible for portable pension and has contributed to the pension scheme for at least one year.

Retiring Benefits to Officers on Permanent Transfer to Approved Service

The Treasury pledges:

- to transmit the officer’s computation of pension to SICOM within 10 working days from the date ALL documents (Annex III.6) are received from the Ministry/Department concerned;

- to transfer accrued retiring benefits of an employee to SICOM within 5 working days from the date SICOM informs the Treasury of the retirement of such employee.
**Contract Gratuity to Advisers/Officers on Contract**

The Treasury pledges:

- to issue Departmental Warrant to Ministry/Department concerned within 2 **working days** after receipt of all relevant documents, for payment of contract gratuity to adviser/officer whose contract has been renewed, *(Annex 111.7)*;

- to pay contract gratuities to an adviser/officer whose contract has not been renewed, within 5 **working days** after receipt of ALL relevant documents *(Annex III.7).*